



St Francis Hospice, Dublin

- Job Description:** **Staff Nurse, In-Patient Unit**
Twilight – 21 hours per 3-week roster
- Job Title:** Twilight Staff Nurse
- Grade:** Staff Nurse
- Employing Authority:** St. Francis Hospice, Dublin
- Reports to:** Night Manager/Clinical Nurse Manager II
- Accountable to:** Director of Nursing/Assistant Director of Nursing
- Role Description:** To provide the highest possible standard of palliative nursing to patients and families/friends that is consistent with the mission statement and ethos of St. Francis Hospice Dublin. The nurse must comply with The Nursing and Midwifery Board of Ireland (NMBI) code of professional conduct, with particular reference to accountability for his/her practice.
- Professional Qualifications:** Be registered in the general division of the register of nurses maintained by NMBI.
Have at least 3 years postgraduate experience in an Acute Hospital setting.
Possess well-developed interpersonal and effective organisational skills and be able to demonstrate a high standard of communication skills.
Palliative Care/Oncology experience desirable but not essential.
- Key Responsibilities:**
- Be responsible for planning and implementing of the highest possible standard of palliative nursing care to patients and their families/friends, being mindful of their physical, psychological, social, spiritual and cultural needs.
 - To use a systematic process of assessment, planning, implementation and evaluation of care as the foundation for an individualized, evidence based approach to nursing care.
 - To manage patient treatments being aware of the side effects and adopting a problem solving approach to minimize adverse reactions.



- To ensure that each patient is treated with the upmost care, respect and dignity at all times.
- To maintain a confidentiality at all times.
- To be well informed with regard to the management of syringe drivers of T34 syringe pumps and the calculations of medications for same.
- To liaise and collaborate with other members of the multidisciplinary team to ensure that high quality, holistic care is provided to patients and families/friends.
- To ensure that patients receive adequate information in order to participate fully in decision making regarding their own care, where possible.
- To use opportunities when speaking with patients and family members to ensure an optimum understanding of nursing interventions and the likely outcomes.
- To ensure that all documentation is accurate and legible and to be aware of the legal and professional implications of these documents.
- To cover for the annual leave of the other Twilight Nurses where possible.
- To work in conjunction with the Healthcare Assistants and to ensure the creation of a home like environment with emphasis on the holistic care of patients.
- To supervise and assist with the provision of snacks for patients as required.
- To participate in committees and working groups as requested.
- To participate fully in audit, standard setting, quality assurance and research projects as required.
- To participate in professional development reviews.

Health and Safety

- To be aware of and follow all Hospice Policies, Procedures and Guidelines. Time will be provided during induction to read these.
- To undertake the NMBI eLearning Programme on Medication Management and to be aware of the statutory regulations relating to the custody and administration of medications.



- To ensure safe custody of property, money, donations, etc. in accordance with hospice policy.
- Attendance at mandatory training and updates are required, eg. Manual Handling, Hand Hygiene and Child Safeguarding.
- To maintain a safe working environment.
- To ensure economical use of resources.
- To ensure that equipment is maintained in good working order and the need for repair highlighted with Line Manager.
- To carry out all duties within your Professional code of conduct as laid down by NMBI; St. Francis Hospices mission statement, ethos, policies, procedures and guidelines; health and safety statement, GDPR (Data Protection) and Freedom of Information legislation.
- To be familiar with emergency procedures and to ensure a safe environment for all the patients.

Education

- To attend educational programmes as appropriate.
- To continue personal and professional education and development to correspond with new developments in palliative care and changes in the healthcare environment.
- Demonstrating an awareness of his/her role in the education of the patient and colleagues.
- Any course sponsored by the Hospice will be with the understanding that the individual is prepared to share the information with colleagues for the enhancement of the service.

Remuneration: Consistent with Staff Nurse Grade

Date: May 2018

This job description is not intended to be restrictive and may be amended in the light of ongoing and/or changing circumstances